

Yvette Gibson

Instructor

January 2012 – current

Oregon State University

Position Responsibilities

- Courses designed and currently teach: RNG121, RNG341, RNG352, RNG355, RNG421, RNG441, RNG442, RNG490, ANS446
- Spearheaded development and initial growth of online Rangeland Science program.
- Developed and led 4-credit two-week Southwest Land Stewardship Tour (Fall 2019)
- Coordinator & Academic Advisor, online Rangeland Science Program (2012-19)
- Range Club Faculty Advisor (2012-19)

Teaching Innovations

- Designed and developed suite of interactive learning tools: ecosystem mapping, plant database, OSU Open textbook for RNG352 Rangeland Ecology II: Shrublands. Tools built by Ecampus and will be deployed as supplemental tools in other RNG courses.
- Integrated use of Stella Architect to facilitate systems thinking and analysis across RNG courses.
- Leveraging 360-degree image and video technology to create virtual interactive field evaluation experiences for upper division RNG courses. (*currently in exploration phase*)

Instructor

October 2018 – current

Native American Rangeland Training Initiative

Position Responsibilities

- Courses designed and currently teach: Introduction to Rangeland Ecology & Management, Grazing Management, Monitoring Methods, Restoration Planning

Instructor

March 2018 – current

Natural Resource Conservation Service

Position Responsibilities

- Courses designed and currently teach: Rangeland Ecology II and Prescribed Grazing

Scholarship and Teaching Research

- Awarded Extended Campus Research Fellowship, Fall 2017-2019
- Teaching Field-Based Science Online: Multi-initiative research program to compare learning outcome achievement between online and campus-based courses that have a field-based component; and identify best practices for teaching field-based knowledge and skills online. (In-Progress)

Grants

- CESU Agreement with NRCS to Delivery *Ecology II* Training (\$15K)
- CESU Agreement with NRCS to Design, Develop and Delivery *Ecology II* Training (\$27K)
- CESU Agreement with NRCS to Design and Develop *Prescribed Grazing* Training (\$11K)
- OSU Open Textbook: *Ecology and Management of Deserts, Shrublands, and Woodland-Savannas Worldwide: An Instructor-Student Collaboration* (In-Progress) (\$10K)
- Teaching Innovation Grant to Purchase and Classroom Use of Stella Architect Systems Modeling Software (\$10k)
- EPA P3 Grant “*Web App for Enhancing Residential Green Infrastructure and Community-Based Environmental Management*” (\$14K)

Graduate Student Advisement

- Ryan Summers, Rangeland Ecology & Management, 2020. (*Vegetation Changes in Saguaro National Park 40 Years Post Grazing Removal*).
- Marissa Humphries, Masters of Natural Resources, 2020. (*Agency and Advocacy Group Perceptions and Ideas Regarding the Wild Horse and Burro Issue*).
- Karen Morgan, Masters of Natural Resources, 2023. (*Ecohydrology in the California Central Valley Through the Lens of the Sustainable Groundwater Act of 2014*).

Awards

- Oregon State University, OSU Faculty Excellence in Online Teaching Award, Fall 2019
- Society for Range Management, PNW Section, Exemplary Service Award, Fall 2018
- Division of Extended Campus Partnership Appreciation Award, Spring 2017
- Earned “Quality Matters” Certification for RNG341, RNG421, RNG442, RNG441, RNG490
- Certified and Active “Quality Matters” Master Reviewer

Speaking Engagements

- “Teaching field skills online: The great mystery of our time” E-Campus Faculty Forum, Spring 2017
- “First in the nation: Online Rangeland Science Program” Rangeland Science Education Council Speaker, Winter 2017
- “Un-schooling the Online Course” E-Campus “Lighting” Keynote Speaker, Fall 2016
- “One Range_Dilemma: Few Students and Quite a Few Jobs.” SRM PNW Conference, Fall 2016
- “Projects - the Path to Engagement” E-Campus Faculty Forum Speaker, Spring 2016

Committees and Memberships

- Rangeland Science Education Council, Secretary 2018, Vice President 2019, President 2020
- Appointed to Departmental Rangeland Science Curriculum Task-Force, Summer 2016
- Co-organized SRM PNW Conference, Fall 2016
- Rangelands Partnership (2012-20)

OSU Service

- AnRS Peer Teaching Review Committee, 2019-current
- Department Head Search Committee Member, Animal and Rangeland Sciences, Fall 2019
- Peer Teaching Review for Jon Dinkins, Animal and Rangeland Sciences, Winter 2019
- P&T Review Committee Member for Taal Levi, Fisheries and Wildlife Sciences, Fall 2017
- External P&T Review for David Paoletti, Fisheries and Wildlife Sciences, Fall 2016

PREVIOUS Work Experience

Contractor

May 2009 – January 2015

Smart Design

- Special projects: market and financial analysis, business process improvement, internal messaging materials.

Director Client Services

February 2004 – May 2009

Smart Design

Managed portfolio of client relationships.

- Led new business development: collaborated with creative leads to conduct market research to identify new product opportunities; pitched opportunities to clients; lead proposal development process.
- Leveraged my understanding of people and project management fundamentals to ensure delivery of a great client experience and quality deliverables on time and on budget. Aligned team with client's objectives; managed client needs and expectations; created and managed project plans & budgets.
- Built a collaborative bridge between the business development and project managers so that Smart could develop strategic relationships with key clients.
- Designed & developed web-based project management tool specific to the idiosyncrasies of the product design industry and the working rhythms of Smart Design.
- Provided oversight across 3 offices: monitored performance & profitability of all projects and assembled monthly reports, supervised 6-8 PMs.

Supervising Operations Manager

April 2003 – May 2009

Smart Design

Oversaw office management and HR of three geographically separate offices.

- Provided coaching and guidance to 3 geographically separate office management teams: fostered camaraderie across offices so to encourage sharing best practices and information.
- Ensured the firm maintained a positive relationship with employees through overseeing benefits administration, employee training & development, and employee recruitment and retention.

Office Manager

January 2000 – March 2002

FairAir.com

Built and managed financial, HR & administrative infrastructure of start-up.

- Budgeted & managed \$6.5MM; day-to-day accounting; month-end reconciliation & reporting.
- Established employee benefit package; managed payroll; developed policy & procedure.
- Oversaw all aspects of office management and administrative support.

Administrative Support Positions

August 1991 – August 1999

University of California

EDUCATION

BS, Natural Resources, Oregon State University 2011

MS, Animal and Rangeland Sciences, Oregon State University 2015 (Coursework in Adult Instructional Approaches and Methodologies)