# Table of Contents

Table of Contents ................................................................. 2
Welcome .................................................................................. 5
Degree Programs Offered .......................................................... 5
Graduate Student Learning Outcomes ........................................ 6
Important Forms from the Graduate School ................................ 7
Flow Chart for Successful Completion of Master’s Degree ............ 8
Flow Chart for Successful Completion of Ph.D. Degree .................. 9
Graduate Student Policies ......................................................... 10
   Departmental Graduate Committee ....................................... 10
   Graduate Committee Functions ............................................. 10
   The Department Head’s Role ............................................... 10
   Student's Program Committee and Program of Study ............... 10
Admission Process for Graduate Students ................................. 13
Graduate Research Assistantships ............................................ 14
Degree Requirements .............................................................. 15
   Minimum Credit Requirement .............................................. 15
   Course Load ........................................................................ 15
   Continuous Enrollment Policy ............................................ 15
Graduate Student Seminar, Research Review, Workshop, and Special Topics  ........................................................................... 16
Teaching Assignments ............................................................. 17
Training in Research Ethics ...................................................... 18
Research Proposal ................................................................. 18
Preliminary Examination - (Ph.D. degree only) .............................. 18
Final Examinations - All graduate degrees .................................. 19
Remote Participation Policy for Required Graduate Student Meetings and Examinations ............................. 21
Protocol for Using Department Facilities for Research ................ 22
University Property .................................................................. 22
Tips for Oral Defense of Thesis ............................................... 23
Thesis Format ........................................................................... 24
Research Publications ............................................................. 24
Publications .............................................................................. 24
Welcome to the Department of Animal and Rangeland Sciences at Oregon State University. We are pleased to have you involved with our departmental graduate studies. Graduate education is a major part of our departmental responsibilities. To this end, the department makes available research opportunities ranging from applied ecology and management of rangelands to laboratory animals to beef cattle to exotics, like llamas, and from basic research at the systems and molecular level to the management or applied level. Our faculty has received national and international recognition for their research contributions.

This "Graduate Handbook" is intended to outline the requirements specific to the Master's and Ph.D. degrees in Animal and Rangeland Sciences. Some of the information in this document may be found in further detail in the on-line "Graduate Catalog" (http://oregonstate.edu/dept/gradcat/). Some information that is applicable to all University Graduate programs may be found only in the "Graduate Catalog" and is not repeated here. The on-line "Guide to Success" (http://oregonstate.edu/dept/grad_school/docs/student-success-guide.pdf) is a resource from the Graduate School to aid students in complying with University requirements and deadlines.

We are pleased to have you with us. Let the department know if there are areas of this handbook which could be changed to make it more useful.

Degree Programs Offered

Graduate students can pursue three degree types: a Master of Science (M.S.), a Master of Agriculture (M.Ag.), or a Doctor of Philosophy (Ph.D.). The graduate degree will either be in Animal Sciences or in Rangeland Ecology and Management.

Within the Animal Sciences emphasis area, students can study:
- Animal genetics
- Reproductive physiology
- Embryo physiology
- Animal nutrition
- Growth and development
- Endocrinology
- Nutritional biochemistry
- Animal behavior
- Livestock management
- Dairy production

Within the Rangeland Ecology and Management emphasis area, students can study:
- Ecology of rangelands
- Physiological ecology
- Range improvement
- Range nutrition
- Riparian zone management
- Watershed management

Alternatively, students interested in a multidisciplinary Master’s degree may choose the Master of Agriculture (M.Ag.) program. This program is a non-thesis degree in which the student specializes in three areas of course work and is considered to be a terminal degree (does not lead to a Ph.D. program).
Graduate Student Learning Outcomes

Outcomes for graduate students in Animal Sciences include:
- advancing knowledge and improving the fundamental understanding of animal reproductive biology
- advancing the science of nutritional metabolism of animals
- developing new processes and technologies for profitable and environmentally-friendly dairy cattle production and management
- discovering and disseminating principles of animal behavior through the study of both range livestock and companion animals

Outcomes for graduate students in Rangeland Ecology and Management include:
- Advancing knowledge of rangeland ecosystems
- acquiring a fundamental understanding in range ecology, physiology of range plants, range nutrition, range improvements, watershed management, restoration ecology, applied animal behavior, and riparian ecology and management
- integrating and applying this knowledge to benefit domestic and international settings
Important Forms from the Graduate School

OSU Graduate School Proposed Doctoral Program form:
http://oregonstate.edu/dept/grad_school/Survival_Guide/Graduate_Forms/phd.pdf

OSU Graduate School Proposed Master’s Program form:

OSU Graduate School Proposed Master of Agriculture Program form:

Continuous Enrollment Information:
http://catalog.oregonstate.edu/ChapterDetail.aspx?key=38#Section1804

Acceptable Use of University Computing Resources:
http://oregonstate.edu/fa/manuals/gen/computing-resources

Approval of Remote Participation Form:
http://oregonstate.edu/dept/grad_school/forms.php

Graduate students should obtain or review the following publications or resources:

Animal and Rangeland Sciences "Graduate Handbook" -
http://anrs.oregonstate.edu/content/graduate-students-3

VERY IMPORTANT TO USE: The Graduate School "Guide to Success"
http://oregonstate.edu/dept/grad_school/current/success.html

The Oregon State University Graduate Catalog. This is found ONLY on the web at:
http://oregonstate.edu/dept/gradcat/

Graduate Student Viewbook:
http://oregonstate.edu/admissions/sites/default/files/graduate_viewbook.pdf

Students: Please note that it is your responsibility to adhere to the requirements and deadlines of the OSU Graduate School and the Graduate Program of the Department of Animal and Rangeland Sciences.
Flow Chart for Successful Completion of Master’s Degree
(From OSU Grad School)
Flow Chart for Successful Completion of Ph.D. Degree
(From OSU Grad School)

University Requirements for Doctoral Degrees

Note: Time critical events are in red text or in red boxes.

Admission

Discuss your goals and expectations with your department’s graduate advisor. Draft a schedule of coursework for your degree.

Determine eligibility of transfer credits, if any.
Take courses.

Start research.

Before completing 2 terms (if you already have a master's) or 5 terms (if you do not have a master's): (1) Select program committee members, which must include a Graduate Council Representative. (2) Meet with your program committee to create a Program of Study. (Take to the meeting, the Doctoral Program Checklist, all transcripts, list of your eligible transfer credits, your program curriculum, an initial draft of your Program of Study.)

When most coursework has been completed and at least 6 weeks before your preliminary oral exam, submit your signed program of study to the Graduate School. When it has been approved by the Graduate School, you may schedule your Oral Preliminary Exam. Submit the online Exam Scheduling Form at least 2 weeks before the exam.

At least two weeks before Final Oral Defense of Dissertation:
(a) Submit Exam Form to the Graduate School,
(b) Submit pre-text pages to the Graduate School, and
(c) Give dissertation to your whole committee.

Oral Preliminary Examination

Continue research.
Submit diploma application 15 weeks before your defense.

NOTE: Time Limits.

At least one term must elapse, but no more than 5 years may elapse between the Oral Preliminary Exam and the Final Oral Exam.

Final Oral Exam (Dissertation Defense)

Hand in dissertation by the end of term or by 6 weeks from the exam, whichever comes first. See Graduate Catalog for details.

Pass

No

Yes

Pass

No

Yes

Yea! Hand in corrected dissertation to Graduate School.

Graduation 🎓

NOTE: This flowchart is only a guide. Check the Graduate Catalog for full details.
Graduate Student Policies

Departmental Graduate Committee

The Departmental Graduate Committee is composed of appointed graduate faculty members, one Graduate Student Representative, the Department Head (ex officio), and the Graduate Program Coordinator (ex officio).

Faculty members of the committee, appointed by the Department Head, serve for three years with one member to be replaced at the beginning of each academic year. The Graduate Student Representative, usually a Ph.D. student appointed by the Department Head, will serve for two years or until termination of their graduate program, whichever occurs first.

Graduate Committee Functions

1. Screens applicants for admission to graduate programs in the department.
2. Recommends to the graduate students, graduate faculty and Department Head changes in department graduate programs and policies. Suggestions to the committee from students and faculty are encouraged.
3. Reviews and updates annually:
   - Department Graduate Student Handbook
   - Department brochures and advertising
4. Conducts orientation for new graduate students.

The Department Head's Role

The Department Head ensures that departmental standards are upheld during all phases of graduate education and to review and update all department graduate literature.

Specific duties include:
1. Review graduate student programs.
2. Review research proposals of all M.S. and Ph.D. students.
3. Participate in oral preliminary and final examinations.
4. Review progress of graduate students who are in academic difficulties.
5. Respond to prospective graduate student inquiries.
6. Review entrance standards and admission of graduate students with Graduate Committee.
7. Review graduate student annual reports and annual performance reviews.

Student's Program Committee and Program of Study

All graduate students are required to file a program of study with the Graduate School no later than the second term of attendance. The program of study comprises a list of courses which the student proposes to take in the major and minor areas of study and constitutes the course work basis for the advanced degree. The program of study is formulated by the student, the major professor, and the student's Program Committee. Forms are available at the Graduate School's web site. The Department requires a minor for both Ph.D. and M.S. programs. The Program Committee is made up as follows:
M.S. committee: total committee of four (minimum):
  Major Professor
  Second member from Department of Animal and Rangeland Sciences
  One member in minor field (our department requires a minor)
  Graduate Council Representative (final examination only)

M.Ag. committee: minimum of three graduate faculty members, at least one from each field identified in the program of study. If a thesis is involved, the committee must also include a Graduate Council Representative.

Ph.D. committee: total committee of five (minimum)
  Major Professor
  Second member from Department of Animal and Rangeland Sciences
  One member from each declared minor (up to two minors may be selected)
  Graduate Council representative

Members of the Program Committee are selected by the student and their major professor, subject to review and approval by the Department Head. Non-Animal Science OSU faculty can receive adjunct appointments in our department, qualifying them as a Major Professor or a second member of your major. Professors with courtesy appointments in the Department of Animal and Rangeland Sciences may serve as a second member in the major field. At least one professor must be in residence on the OSU main campus.

In addition to guiding the student in formulation of the most appropriate program of study, the Program Committee serves as the examining committee for preliminary and final exams, guides and assists the student as necessary in planning, conducting, and interpreting thesis research, and must approve the thesis for granting of a graduate degree. Students should carefully choose their program committees with these roles in mind.

Program Committees must be assembled and the program of study prepared for filing with the Graduate School by the following deadlines:

M.S. Students: program of study must be filed at least 15 weeks before the final oral examination.

Ph.D. Students: program of study must be filed at least 6 weeks before the preliminary oral examination.

The study program approved by the Program Committee must be signed by the major professor, the minor professor, and the Department Head (for M.S. programs) and by all the committee members and the Department Head (for Ph.D. programs) before filing in the Graduate School. Changes in the program may be made by submitting a petition for change form to the Graduate School.

Meetings of the Program Committee, required for Ph.D. candidates and strongly encouraged for M.S. candidates, should be called to formulate the study program, review research proposals, and
review research progress, as well as to conduct the examinations. Notification of Study Program Committee meeting times needs to be made to the Department Head.

**Master of Agriculture**: The Master of Agriculture student will not be held responsible for Department of Animal and Rangeland Sciences requirements beyond those stated in the Graduate School Catalog. However, if a major emphasis is selected in either Animal Sciences or Rangeland Ecology and Management, an appropriate number of courses will be determined by the student’s major professor, graduate committee, and Department Head.  *{Please note that the Department of Animal and Rangeland Sciences will not be accepting students into this area after Winter 2016 as a replacement is in process for a M.S. Non-Thesis area.}*
Admission Process for Graduate Students

All policies and regulations of the Graduate School govern acceptance or rejection of graduate applicants. See the current policies at http://gradschool.oregonstate.edu/admissions.

Step 1: After receiving a complete application and supporting documents, the packet is circulated to the Graduate Committee for review. A complete application packet includes:

- A 4-year baccalaureate degree or equivalent with GPA of 3.0 or higher on last 90 quarter credit or 60 semester credit hours
- Application to OSU Graduate School that includes a statement of purpose
- GRE scores, at least 40th percentile average (not required for M.Ag. students)
- Three letters of recommendation
- TOEFL or IELTS scores for international applicants (unless from Australia, Belize, Canada, New Zealand, Scotland, West Indies, the United Kingdom, or some African countries on a case-by-case basis; students with a degree from a U.S. institution of higher education are not required to take these tests)
- Certificate of Finances Form for international applicants

Step 2: Reviews from the Graduate Committee are received by the Graduate Program Coordinator and are forwarded to the Chair of the Graduate Program for a summary review. Criteria for review include:

- Previous academic achievement
- Courses in areas preparatory to a degree in either Animal Sciences or Rangeland Ecology and Management
- Strength of letters of recommendation
- Indication of goal as put forth in the statement of purpose
- Availability of a major professor

Step 3: The summary review and complete packet are forwarded to the Department Head for a final decision. The Graduate Program Coordinator submits this final decision to the OSU Graduate School (who then notifies the applicant of the decision).

Note: If no faculty is willing to serve as a major professor, then the application will be rejected. If several faculty members are willing to serve as a major professor, then the Department Head will determine who will be the major professor or co-major professors as appropriate.

This admission process takes between six to eight weeks to complete. Students will hear from the OSU Graduate School (not directly from the Department of Animal and Rangeland Sciences) whether they have been accepted to study Animal or Rangeland Ecology and Management.
Graduate Research Assistantships

A limited number of state-supported Graduate Research Assistantships (GRAs) are available to qualified candidates. Qualifications are based upon academic proficiency, appropriateness of background training, and interest for research in specific areas of department involvement. The stipend varies with the Full Time Equivalent (FTE) (.20 to .49) assigned to GRAs. Tuition is waived (covered on whether your appointment is through a P.I. or department…talk to your major professor) but the student is responsible for fees each quarter of registration.

GRAs are responsible for 8 to 19.5 hours of work per week (for the Department of Animal and Rangeland Sciences) under the direction of their major professor, dependent upon the FTE of their assistantship. All state-funded GRAs in our department have a .20 FTE (4 hours per week) service component in their position description. Students receiving a 0.49 FTE stipend from a GRA, scholarship, or combination of the two are expected to be working full time toward their degree (classes, research, or both). Therefore, such students are prohibited from having any other employment during the calendar year, including summers. Failure to adhere to this policy may be grounds for termination of the stipend. Although your FTE and the number of hours you are expected to work may fluctuate slightly, you cannot work more than 255 hours per term in all jobs within the Oregon University System when appointed as a graduate student. The HRIS system tracks the number of hours for which a particular student receives pay each month; for 0.49 FTE the total must be limited to less than 84.93 hours per month. Some faculty expect their students to take classes or to be engaged in research full time while others expect their students to be engaged full time in classes and research simultaneously. Students receiving less than a 0.49 FTE stipend should consult with their advisors before seeking outside employment. Although exceptions can be made, the department's policy limits assistantship support to two years for M.S. students and three years for Ph.D. students after the M.S. In order for a GRA to be extended beyond two years for the M.S. and three years for the Ph.D., regardless of funding source, the graduate student must have at least one manuscript submitted to a journal.

The Department Head and Graduate Committee will be monitoring the GPAs of all graduate students. Failure to maintain an overall graduate GPA of 3.00 or above for two consecutive terms will result in revoking the student's GRA until satisfactory progress is achieved.

Graduate Assistantships are exempt from tuition charges (students receive a tuition fee remission to their student account for the amount of the tuition charged), but students are still required to pay the mandatory university fees for each term.

As a condition of their employment, GRAs are required to participate in the mandatory employee health insurance plan. GRAs can read more about coverage, cost, and download forms online at http://studenthealth.oregonstate.edu/insurance.
Degree Requirements

Minimum Credit Requirement
Effective fall 2005, all graduate student programs of study submitted to the Graduate School must consist of, at a minimum, 50% graduate stand-alone courses.

M.S.: 45 credit hours including thesis credits.
   30 credit hours in major
   15 credit hours in minor (minor required by department)
   (Check with department of minor -- some departments may require more credits!)

M.Ag.: 45 credit hours are required in at least three agricultural or agriculturally related fields with no more than 21 hours in any one field, unless the program exceeds 45 credits. Each field must contain a minimum of 9 credits.

Ph.D.: no established policy, but a program must include at least 108 hours (M.S. and Ph.D.) to be recognized by the Graduate School. A minor must consist of at least 18 credit hours (15 credit hours for an integrated minor).

Course Load
The maximum credit load for a full-time graduate student is 16 hours; Graduate Research Assistants with FTEs of .20 to .49, because of their other duties, are limited to 12 hours per term. The minimum load for full-time student status is 9 hours for all graduate students; however, the minimum load requirement for students on assistantship is 12 credit hours.

Continuous Enrollment Policy
Unless on approved Leave of Absence, all graduate students in graduate degree and certificate programs must register continuously for a minimum of 3 graduate credits until their degree or certificate is granted or until their status as a credential-seeking graduate student is terminated. This includes students who are taking only preliminary comprehensive or final examinations or presenting terminal projects. Students must register for a minimum of 3 credits and pay fees if they will be using university resources (e.g. facilities, equipment, computing, and library services, or faculty or staff time) during any given term, regardless of the student’s location. If degree requirements are completed between terms, the student must have been registered during the preceding term.
Graduate Student Seminar, Research Review, Workshop, and Special Topics

Animal Sciences

The Department of Animal and Rangeland Sciences requires Animal Sciences’ M.S. and Ph.D. students to have two credits of ANS 507 seminar and three credits of ANS 607 seminar in their programs of study respectively. The seminar presented at the final thesis or dissertation defense does not count as one of the above required seminars. Participation in journal club seminar does not replace this requirement.

ANS 507/607 Graduate Seminar (1 credit; letter grade) will be offered in fall, winter, and spring terms. ALL graduate students are required to enroll in ANS 507/607 each term (fall, winter, and spring). In the fall term, students will present a 30-minute research seminar followed by a 10-minute question and answer session from students and faculty. Incoming/new students must enroll but will not be required to give their first 30-minute research seminar until their second term. The seminar topic can be either about their research or, for incoming students, a research proposal. Following the seminar, the audience will be excused and a closed door, 10-minute critique session with the student and two faculty members will be conducted. In the winter term, students are required to give a 10- to 12-minute journal article presentation followed by a 5-minute question and answer session from students and faculty. The seminar topic can be either about their research, which will provide students practice for presentations at national meetings, or a journal article that was published in the last five years and is of general interest to the audience. In the spring term, students who had not presented in fall and winter or who started in winter will present their research seminar, journal article presentation, or both. Remaining open dates will be filled with outside speakers.

ANS 505/605 Monthly research review (1 credit; pass/no pass) will be offered in fall, winter, and spring terms. ALL graduate students are required to enroll each term (fall, winter, and spring). In the fall term, the course serves as a graduate student orientation program. In winter and spring terms, students report about their research projects and receive information about resources within the Department of Animal and Rangeland Sciences and across campus.

ANS 508 Manuscript Workshop (1 credit; letter grade) will be offered in fall, winter, and spring terms. ALL graduate students are required to enroll in fall, winter, and spring terms starting their third term in graduate school. In the course, students will prepare and write a manuscript for submission to a scientific journal over two terms. This course is designed to help students have their first manuscript submitted to a journal after 1.5 years in graduate school with the aim of submitting two manuscripts per year. Grading will be based on the quality of the final manuscript draft.

ANS 599 Special Topics: Courses previously used as ANS 505 Reading and Conference/Journal Clubs for faculty members' graduate students have been replaced with ANS 599 courses. The expectation is that faculty will have their students enroll in one of the following ANS 599 courses or develop their own ANS 599 course to serve as a journal club:

• ANS 599: Current Topics in Animal Nutrition (1 credit; pass/no pass). All animal nutrition students stationed in Corvallis are required to enroll for 1 credit in fall, winter and spring
terms. Each term, students will present a journal article from the last five years and critically evaluate it.

- **ANS 599**: Current Topics in Animal Reproduction (1 credit; letter grade). Reproduction students are required to enroll for 1 credit in fall, winter, and spring terms. Students or the professor will select a journal article from the last two years for a critical evaluation of the hypotheses, methods, results, and impact.

- **ANS 599**: Current Topics in Theriogenology (1 credit; letter grade). Students working in pre-eclampsia are required to enroll for 1 credit in fall, winter, and spring terms. Each term, students will present a journal article from the last five years and critically evaluate it.

- **ANS 599**: Current Topics in Animal Behavior (1 credit; letter grade). Students working in pre-eclampsia are required to enroll for 1 credit in fall, winter, and spring terms. Each term, students will present a journal article from the last five years and critically evaluate it.

Seminar, workshop, and journal club registration and attendance are mandatory for ALL students residing in Corvallis. An attendance log will be maintained, and students must inform the professor responsible for these courses prior to their absence if they cannot attend. An attendance of 80% is required to earn credit for these courses.

Students residing in Eastern Oregon or Newport, e.g., students working with Drs. Bohnert, Cooke, DelCurto and Mueller are not required to enroll in or attend ANS 505/605, ANS 507/607, ANS 508, ANS 509, or ANS 599 in Withycombe Hall unless they are in Corvallis at the time. Similar to Withycombe Hall-based students, these courses would not be required to appear on the student’s graduate program, except for **ANS 507/607 and the new ANS 509 Teaching Practicum for Ph.D. students**. The program of study requirements for ANS 507 and 607 have not changed: M.S. and Ph.D. students still need a minimum 2 and 3 credits of ANS 507 and 607, respectively, on their graduate programs.

*Rangeland Ecology and Management*

M.S. students must register for at least two graduate seminars (RNG 507) during their graduate program.

Ph.D. students must register for Graduate Seminar (RNG 607) both fall and winter terms when offered during each academic year while on campus.

*Please see Appendix VII for the Proficiency Requirements for Completion of Graduate Work in Rangeland Ecology and Management for more information.*

**Teaching Assignments**

The nature of employment opportunities available to many graduates makes some teaching experience highly desirable, if not necessary. Therefore, graduate students in the Ph.D. program are required to enroll for at least one teaching credit (ANS 509 Teaching Practicum, 1 credit; letter grade) during their program. Students may assist in a class of their choice, in agreement with their advisor and the teacher of that course, subject to approval of the Department Head. Students in the master's program are exempted from the teaching credit requirement; however, their participation in classroom teaching is encouraged. The major professor may require greater teaching involvement; hence, the student may be required to register for additional teaching credits. All Animal and Rangeland Ecology and Management graduate students on at least .20
FTE of state funding are required to assist in teaching every quarter they are in Corvallis except Summer Term. M.S. students are also encouraged to enroll in ANS 509.

**Training in Research Ethics**

In 2011, the OSU Faculty Senate approved overarching Graduate Learning Outcomes for all of campus. One of these was an assessment of a student's ability “to conduct scholarly or professional activities in an ethical manner.” In May 2012, the Graduate School directed departments to require ethical research training in all programs of study. The Graduate School described several venues for students to satisfy this requirement including: enrolling in a course on the responsible conduct of research (RCR), completing an online RCR module, enrolling in a relevant course in the student’s major, instruction in a research group, and direct mentoring by the major professor. Specific courses suggested to meet this requirement include the Philosophy department's PHL 547, Research Ethics, and the Graduate School's new offering, IST 520, Responsible Conduct of Research.

**Research Proposal**

All M.S. and Ph.D. thesis research is to be preceded by formulation of a written research proposal. This should be presented to the student's Program Committee and their comments solicited in order to develop the most appropriate approach to the thesis research problem no later than the end of second term of attendance. The student is also well advised to consult with a statistician at this stage to ensure that the proposed research can be analyzed properly and that it will answer the questions you seek. It is to the student’s advantage to prepare a Research Proposal early in their residence. Students failing to submit a thesis proposal by the appropriate deadline (end of third term - M.S.; end of fourth term - Ph.D.) will not be allowed to register and GRAs will be cancelled.

As stated earlier, degree candidates and their advisors are strongly encouraged to arrange for meetings of their committees to review the research proposal and research progress. At best, it is disheartening to arrive at the final examination and discover that, in the committee's opinion, the research is insufficient, improperly conducted, or improperly analyzed and is therefore unacceptable.

**Preliminary Examination - (Ph.D. degree only)**

The purpose of the preliminary examination is to determine whether the student has acquired adequate background training to conduct his or her chosen area of research.

All students are required to perform adequately on both written and oral preliminary exams for the Ph.D. degree.

**Written Preliminary Examination:**

1. Written preliminary examinations must be successfully completed before the student is eligible to schedule oral preliminary examination. Preliminary examinations should be scheduled when approximately 80% of the course work is completed. Preliminary examinations should be scheduled well in advance of the final examination (the minimum is one term between the time of the preliminary and the final exam); the examining
committee may require additional courses if they determine that you are weak in certain areas.

2. Preparation, conduct and evaluation of written examinations will be the responsibility of the student's Major Professor according to one of the following options:
   a. The student will complete a separate written examination for each graduate committee member. Each committee member will evaluate his or her own portion of the examination.
   b. Each committee member will submit questions, and the major professor will then assemble an examination from the available questions. Evaluation may be joint or delegated to individual committee members.

3. The Major Professor may solicit questions from faculty not on the student's committee.

4. The type of questions and the number of questions of the written examination will be determined by the student’s Major Professor. The written examination may be open book, closed book, or a combination of the two. This is determined by each individual committee member.

5. A time limit for the written examinations will be set by the Major Professor or individual committee members as appropriate. This will vary considerably, depending on the examiners.

6. Student performance is assessed by each committee member who will make a decision as to whether the student has passed or failed that committee member’s portion of the written examination. One negative vote is permitted in deciding whether the student has passed the written examination. If the student fails (> 1 negative vote), the student may only retake the exam one more time. The Program Committee will decide what portions of the exam need to be retaken - this may constitute the whole exam, or only those portions that the student failed the first time. The time interval between retaking those questions will be determined by the student’s Program Committee. In any case, the student is encouraged to visit with each committee member to discuss their performance in that member’s question(s) to determine areas in which further study is needed prior to the Oral Preliminary Examination.

**Oral Preliminary Examination:**

The oral preliminary examination should be scheduled a minimum of two weeks after the student has demonstrated satisfactory performance on their written preliminary exam. An Event Scheduling Form must be filed with the Graduate School at least one week before the oral prelim exam. The oral examination is given by the Program Committee (including the Department Head and the Graduate Council representative) and normally takes 2-3 hours. Students will be examined over all relevant areas of knowledge, particularly any in which they showed weakness on their written preliminary examination. The major professor shall regulate the time utilized by members of the examining committee, and the Graduate Council representative shall conduct the committee's evaluation of the candidate's performance. Pass or failure on the oral preliminary examination is usually by committee consensus. If there is not a general consensus, a pass on the oral examination shall consist of no more than one negative vote from the examining committee.

**Final Examinations - All graduate degrees**

All graduate students in the Department of Animal and Rangeland Sciences must undergo a final examination by their Program Committee prior to receipt of their degree. This is synonymous
with the so-called "defense of thesis" and usually consists of (but is not limited to) a presentation by the student of their thesis research project followed by an in-depth oral examination and discussion of the work by the Program Committee, including the Department Head or designate. For Master of Agriculture candidates, the final examination will cover relevant course work and their research paper.

Before the thesis or dissertation defense can be scheduled, graduate students (M.S. or Ph.D.) must have at least one manuscript submitted to a journal.

Once a date for the final examination is established, the student and major professor are responsible for publicizing the oral presentation, which is open to all students and faculty who wish to attend. Please see the Graduate Program Coordinator for a sample of the required announcement format.

1. In addition to the regulations printed in the Graduate School bulletin, the candidate shall clear the examination date with the Program Committee and Department Head not less than two weeks prior to the schedule date. Schedule (day, time, location) is the responsibility of the candidate. It is desirable that the seminar portion of your defense be scheduled for either room Withycombe 201 or 217, and the defense portion scheduled in Withycombe 201.

2. Because the Program Committee will in most instances recommend some changes in the thesis, the candidate may submit a draft thesis to the Program Committee and Department Head rather than a thesis in final form (library copy). The Graduate Council policy is that such a draft is to be a final draft, meaning the thesis must contain all sections, figures, tables, bibliography, table of contents, and page numbers on the table of contents and in text, abstract, and approval sheet. It is to be in a fully readable form, essentially ready for final typing. The committee may choose not to accept the draft as a basis for the final examination if these criteria are not adhered to.

3. An Event Scheduling Form must be submitted to the Graduate School office at least one week prior to the examination for a Master's degree or two weeks prior to the examination for a Ph.D. degree. At this time you are also required to submit the pretext pages of your thesis to the Graduate School. Pretext pages include a flyleaf (a blank page), the abstract, copyright (optional, but recommended), title page, approval page, acknowledgement page, contribution of authors, table of contents, list of figures, tables, appendices, dedication (optional), and preface (optional).

4. A copy of the thesis must be given to the Program Committee and to the Department Head at least one week prior to the examination for a Master's degree and at least two weeks prior to the examination of a Ph.D. degree. It is suggested that a draft of the thesis be submitted to committee members for their perusal well in advance of the Final Examination.

5. The examining committee consists of the student's program committee, any additional members recommended by the major professor, and the Department Head.
6. The candidate will be asked to present his or her thesis in not more than 30 minutes. This should be carefully organized to give priority to interpretation of research results. Discussion by the candidate of literature review and experimental methodology should be minimized (both of which are described in the thesis). Graduate students and faculty are invited to attend this portion of the final examination.

7. The remaining time shall be used by the examining committee to question the candidate on the accuracy of the work, its significance, and the candidate's scientific knowledge.

8. The major professor shall regulate the time utilized by members of the examining committee, and the Graduate Council representative shall conduct the committee's evaluation of the candidate's performance.

9. If more than one negative vote is recorded by the examining committee, the candidate will have failed the examination. No more than one re-examination is permitted.

**Remote Participation Policy for Required Graduate Student Meetings and Examinations**

It is generally expected that all members of graduate committees should be physically present at all required graduate committee meetings (i.e., program meetings, preliminary examinations, and final examinations). However, it is permissible for the student, and/or committee members to participate from a remote location provided all conditions listed on the “Remote Participation Form” (see page 22) are met and the student submits that form to the Graduate School (with appropriate signatures) one week prior to the meeting. Appeals for exceptions to this policy may be addressed to the Dean of the Graduate School. Contact the Graduate School for complete details.

The conditions on the remote participation form are:

- Advance agreement of all student and all committee members, has been obtained;
- All participants join in with two way audio and video connections; audio-only connections are approved by the major professor if the video connection is not possible. When the student is the remote participant, their connection must be an audio/video connection;
- Any visual aids or other materials have been distributed in advance to the remote participants;
- The committee members participate in the complete meeting, discussion, presentation, and evaluation;
- The major professor accepts responsibility for the oversight of any logistical arrangements necessary; and
- Any costs associated with the remote participation are not the responsibility of the Graduate School, and must be arranged in advance.
Protocol for Using Department Facilities for Research

A Research Protocol Form must be submitted by the principal investigator to the Unit Supervisor(s) of the livestock unit(s) to be utilized. Following evaluation of the project by the Unit Supervisor(s) for budget and facility priorities, the Research Protocol Form is referred to the Department Head for final approval.

An Animal Care and Use Form must also be filed with the OSU Institutional Animal Care and Use Committee (IACUC) prior to any activities, research, or instruction involving animals.

Go to the Office of Sponsored Programs and Research Compliance website to obtain the latest version of the Animal Care and Use Form, [http://oregonstate.edu/research/ori/animal/forms.html](http://oregonstate.edu/research/ori/animal/forms.html).

FASS training is provided to most Animal and Rangeland Ecology and Management personnel through the Department of Animal and Rangeland Sciences. Contact the Office Manager to schedule your training. Training requires viewing two 15-minute videos on the Guide to the Care and Use of Agricultural Animals and taking a short quiz in the Department of Animal and Rangeland Sciences. When training is completed, the Office Manager of Animal Sciences will send documentation to the IACUC Administrator that the requirement has been fulfilled.

University Property

Students doing research sponsored by grants, assistantships and departmental projects should understand that the data they collect are the property of the Department of Animal and Rangeland Sciences. Data collected separately or jointly by graduate students and faculty should be filed as records of the supporting grant. Data collected without financial support of the university are shared property of the student and major professor.

Use of equipment or supplies must be approved by the faculty member responsible for such items. Graduate students must assume the appropriate responsibility for the use of university equipment and property, and for the care and return of borrowed books or articles and other materials. Equipment and rooms are for student and departmental research and are not to be shared with other students, spouses, or anyone not specifically authorized to use them.
Tips for Oral Defense of Thesis
(From Dr. Lloyd Swanson; former Department Head)

1. It is your (and your advisor's) responsibility to give the Department Head a copy of your thesis when you distribute it to everyone else on your committee.

2. It is your (and your advisor's) responsibility to distribute a notice to all faculty and graduate students of the date, time, and place of your seminar.

3. Listen carefully to the questions. I have observed that many graduate students 1) don't listen very well, and 2) always assume that the question is more difficult and technical than it really is. Faculty do not ask trick questions. However, often the question is not understood or is not phrased very succinctly. In that case, ask the questioner to repeat and/or rephrase the question.

4. Go through a practice session with your advisor or with other graduate students. By this time you are expected to know how to "think on your feet."

5. You must understand the statistics and laboratory assays you use. It is not acceptable to say that you simply entered the numbers into the computer or that you simply used a certain assay.

6. You must understand the Land Grant philosophy and that Oregon State University is a Land Grant university. You are accountable for the animals and other resources that you used. You are using taxpayers' money.

7. You must be able to explain your research results in plain language. You cannot hide behind technical jargon.

8. You must understand everything about the species of animal and management practices that you are using in your research. By everything, I mean that you should have a general understanding of the nutrition and physiology of that species, even if your degree is not in nutrition or physiology.

9. Be aware that you are responsible for knowledge of the classes you have taken as well as for your thesis.

10. For those of you in a Ph.D. program, be aware that you're enrolled in a Doctor of Philosophy program. That means that you must possess some general knowledge, including things of everyday life. If you really want a Doctor of Science degree, you are enrolled in the wrong institution.

11. Again, learn how to listen to the questions.
Thesis Format

Consult the “Thesis Guide” for assistance in writing and formatting your thesis. Guidelines are available on the web. In addition, close contact should be maintained with the Graduate School to become aware of periodic changes. The choice of format must be agreeable to the student and the major professor and to the remainder of the Program Committee (with one dissenting vote allowed from the remainder of the Program Committee). The Thesis Guide can be found at: http://oregonstate.edu/dept/grad_school/thesis.php.

Research Publications

Publications

The purpose of the following guideline on publication is to protect the interests of both the student and major professor. Research must be shared with colleagues if it is to be useful. Consequently, all research conducted for graduate degree programs is expected to be published in appropriate journals and other outlets. The major professor will work with each student to determine suitability for publication and authorship. When a student completes a degree, it is the student’s responsibility to complete manuscripts for submission to journals. Students will be allowed six months following completion of the program to demonstrate intent to prepare appropriate manuscripts. The first draft must be completed within one year of degree completion. If these deadlines are not met, the major professor will assume responsibility for completing the publication process. In the case of multiple publications from a thesis, the student and major professor will file a written publication plan with the Department that defines time lines and authorship responsibilities.

Ethical Guidelines

Although there is general agreement on what constitutes authorship, there is still some abuse of the system. To help clarify this issue, the Endocrine Society published "Ethical Guidelines for Publication of Research" (Endocrinology 132:1, 1993). The following is taken from that publication and is included here as a useful guide for all beginning scientists.

Introduction

The Endocrine Society wishes to remind all of its members of the rules of good conduct as they apply to research and its publication. The fundamentals are honesty, fairness, good manners, and the subordination of self-interest to the common interest of our profession and of society. In these notes, the Publication Committee sets forth its rules of good conduct for authors, reviewers, and editors.

Obligations of Authors

These things are forbidden:

1. submitting the work of others, in whole or in part, as one's own. This is plagiarism (theft);
2. fabricating a report of research in whole or part. This is fraud (lying);
3. suppressing or altering data not in agreement with one's hypothesis. This is dishonest and self-serving.

The author must show the editor written permission to quote any information learned personally from another investigator or by reviewing applications for research grants. In the introduction and especially in the discussion of a paper, the author should cite fairly the work of others that is relevant either to the origin or to the outcome of the research described.

The author may invite as co-authors only those persons who have made significant intellectual and scientific contributions to the work reported. A co-author's signature on the copyright release form submitted with the manuscript indicates that the co-author has had a part in the writing and final editing of the report, has been given a copy of the manuscript, and agrees to share responsibility and accountability for the results.

It is unethical to submit reports of the same or substantially overlapping research to more than one journal at the same time, unless the author can justify it in letters to both editors. Any preliminary accounts or abstracts of the work, already published, must be referenced in the complete report.
Grant Proposal Information

I. Where to find grant information
   A. SPIN search at Kerr Library—See reference desk
   B. Research Office in Administration Building has a large book indexed by subject and name.
   C. Research Briefs are put out every two weeks by the Research Office and are posted on the Internet.

II. Who administers grants
   A. The Research Office administers most grants that involve a contract and they have some important guidelines you need to know about:
      1. Only faculty can be the principal investigator so you must work through a faculty member.
      2. There will be overhead charged to the grant and this is dependent on the granting agency, so be sure to have this overhead calculated into your grant. See the Research Office web page (www.oregonstate.edu/dept/research/index.htm) for overhead rates, OPE and other rates for your budget.
   B. The Agricultural Research Foundation (ARF) may administer some grants that are simply a gift if the gift is given to an individual faculty member for support of their research and is less than $10,000.
   C. E.R. Jackman Foundation (non-profit foundation) is able to accept donations on behalf of the department.
   D. If you have questions or unique funding situation, please see the Department Head.

III. The forms you will need to fill out:
   A. Ask your major professor if you need to fill out the Institutional Animal Care and Use Committee form. The IACUC form needs to be filed before any other forms can be approved. This form is for any research involving live animals in the field or in the laboratory. This form is available at http://oregonstate.edu/research/ori/animal/forms.html.
   B. The Grant Proposal Check-off sheet (known as the BLUE sheet)

IV. The sections of your proposal need to include:
   A. A budget which must be approved by the Research Office BEFORE you submit a request to a granting agency. The normal sequence is for the department to approve and sign the budget, then College of Agricultural Sciences approves and signs it, and finally the Research Office approves it. Note however, you should give your budget to the Departmental accountant well in advance and ask for the accountant’s comments first to avoid accounting problems.
   B. A signature page with signatures obtained in the order listed: Principal Investigator, Department Head, Dean, and then OSU Research Office.
   C. Any forms required by the granting agency.
Graduate Student Annual Reports and Reviews

The purpose of these reports and reviews is to allow the graduate student, the major professor, the student’s graduate committee, and the Department Head to review the progress each student has made during the past year. These documents will provide the basic information to allow the Department Head to follow the program development of individual students. Such information will be critical for the department in making decisions on continuation of financial support.

Graduate Student Annual Reports, Annual Performance Review, and Annual Committee Evaluation forms are available as appendices to this handbook and as PDFs made available to graduate students by the Graduate Program Coordinator (by request). It is the student’s responsibility to ensure that all reports and reviews are completed and filed on time.

The objectives of the assessment are to: (1) provide students and faculty with feedback on the student's progress towards a graduate degree; (2) identify students who may need additional assistance; and (3) when appropriate, provide a framework for the student and their major professor to develop a specific plan of action to facilitate degree completion. In general, the assessment is designed to facilitate positive communication between the student and their committee and to maintain a high-quality graduate education program within the department. After the review is complete, all forms will remain in the student’s file until graduation.

Annual Review Process

- **STEP 1:** Student completes Annual Report and sends copies of the completed report and copies of the Annual Committee Evaluation Form to the major professor and committee members.
- **STEP 2:** Student arranges meeting with his/her graduate committee (or meets with each member individually). The student’s committee members fill out the Annual Committee Evaluation Form prior to the meeting.
- **STEP 3:** Student meets with major professor. Professor fills out Annual Performance Review. Note: In cases where the major professor believes the student has performed below expectations or that the student's goals and plans for the coming year are inadequate or are not consistent with the professor's evaluation, the major professor will work with the student to develop a written Performance Plan for improving the student's performance.
- **STEP 4:** Student writes optional evaluation of major professor and/or graduate committee and meets with Department Head. (Students need not wait until annual review to provide feedback: this may happen at any point during the year.) If the student wants to provide feedback, there are several options:
  - Written evaluation of the major professor and/or committee member: according to OSU policy, faculty members are able to view all documents in their file used for their annual evaluations or promotion and tenure assessments. Thus, the student can submit to the Department Head either of the following types of evaluations of their major professor or committee members:
    - Non-confidential evaluation that can be read by their major professor upon request
Confidential evaluation that explicitly states it is confidential. The contents of a confidential letter could not be used in a formal evaluation of the professor’s performance.

- Discussion with the Department Head: The student may meet with the Department Head to discuss the performance (both positive and negative) of their major professor or committee members. This allows students an opportunity to provide input to the Department Head concerning any problems, which may compromise successful completion of the degree, or an opportunity to recognize special efforts of a major professor or committee member(s). The Department Head will keep this meeting strictly confidential if requested by the student. Information from a confidential discussion cannot be used in a formal evaluation for promotion and tenure review.

- **STEP 5**: The Graduate Program Coordinator reviews and files all reports in student’s official file.

---

**After the Annual Review**

**Satisfactory Progress.** In most cases, students have made satisfactory progress, and any issues that surfaced in the review are adequately addressed. After review by the Graduate Acceptance and Review Committee, all paperwork will be placed in the student's file until graduation.

**Unsatisfactory Performance Evaluation.** The annual assessment may result in an unsatisfactory performance evaluation of the student. In cases of unsatisfactory performance the major professor will work with the student to develop the written Performance Plan for improving the student's performance (See attached). The plan will become part of the student's file and will contain tangible mileposts or benchmarks for improvement. The Department Head will review and monitor progress of this plan on a quarterly basis. In cases where the Department Head is the student's major professor, this review will be conducted by the chair of the Departmental Graduate Committee. Two unsatisfactory performance reports may result in terminating the student's graduate program.

**Dissolution of the Major Professor-Student Relationship.** The Major Professor-Student Relationship is the most basic component of the Department of Animal and Rangeland Sciences graduate program. Acceptance of a student into the program is initiated by a major professor willing to act as the student's mentor. However, both the Graduate School and the Department of Animal and Rangeland Sciences are responsible for providing a reasonable opportunity to complete degree requirements for students that are accepted into the program. In cases where the Major Professor-Student Relationship dissolves, the Department and Graduate School still have a responsibility to that student. Either the student or the faculty member may terminate the Major-Professor-Student Relationship. A student may terminate the Major Professor-Student Relationship in writing by resigning. Resigning from a Graduate Research Assistantship will immediately terminate the student's employment by the Department resulting in the loss of the Graduate Research Assistantship. A faculty member may terminate the Major Professor-Student Relationship in a letter to the student and Department Head. Mutually acceptable arrangements shall be negotiated by the major professor, graduate student and the Department Head. Students may request the Graduate School to appoint an advocate to assist them in negotiating a satisfactory settlement. In cases where the faculty member dissolves the Major Professor-Student Relationship, the student's Graduate Research Assistantship will continue through the end of
his/her appointment (usually through the academic year). The Department is responsible for providing a reasonable opportunity for students to complete degree requirements for students whose Major Professor-Student Relationship has dissolved but who are otherwise still in good standing in the program. In such situations, the Department Head will act as the student's Major Professor or will assign a Major Professor to the student.

**Grievances:** If all other efforts to resolve problems fail, students who believe that they have been unfairly treated during their graduate program may file a grievance with the OSU Graduate School. Contact the Graduate School for grievance guidelines.
Procedures for and Responsibilities of Entering Graduate Students

Academic Honesty

Academic dishonesty is prohibited and considered a violation of the Student Conduct Regulations. It includes cheating, the intentional use of unauthorized materials, information, or study aids; fabrication, assisting in dishonesty or tampering (intentionally or knowingly helping or attempting to help another commit an act of dishonesty or tampering with evaluation instruments and documents); and plagiarism, intentionally or knowingly representing the words or ideas of another person’s as one’s own. (Taken from Student Conduct and Community Standards website.)

Demonstrate honesty and integrity in all aspects of your academic work.

Registration

Consult the current Schedule of Classes for information and detailed instructions on registration procedures. [http://oregonstate.edu/registrar/](http://oregonstate.edu/registrar/)

Student Identification Card

You must register for at least three credits before obtaining an ID card. To obtain a student ID card, you must show evidence of official admission to OSU and proper identification (driver’s license, passport, military card) to the ID Center (Kerr Administration B094 M-F from 8 to 5). Graduate students may obtain their ID card from one week before and throughout their first term of registration. For fall term, incoming graduate students may obtain their ID card anytime throughout the summer as well.

An OSU ID Card provides access to the following services. Different fees may apply based on student, employee, or other card status. [http://oregonstate.edu/fa/businessaffairs/idcenter](http://oregonstate.edu/fa/businessaffairs/idcenter)

- Athletic Events
- Dixon Recreation Center
- Valley Library
- Campus Dining and Coffee Shops
- Campus Convenient Stores
- Student Involvement (class notes)
- Experimental College (classes, trips)
- Craft Center (supplies, fees)
- Barometer (ads, yearbook)
- Corvallis Transit – ride free

Payment of Tuition and Fees

Refer to the fee payment section of the current schedule of classes. Fees are the responsibility of the student. Tuition is waived for appointments of .20 FTE or greater.

Accounts are due upon receipt of the monthly statement and any unpaid balance remaining after the 1st of each month is subject to an interest charge of 12% APR. OSU currently accepts e-check, paper checks, money orders, and cash as acceptable payment methods. Students can use Online Services as a convenience option for making credit card payments.
**Payroll**

If appointed to a GRA, see the Office Manager in Animal and Rangeland Sciences for completing hiring paperwork. You will need a Social Security card with a valid number and photo ID when you meet with the Office Manager.

You will be asked to fill out forms regarding withholding a portion of your salary for tax purposes. Seek advice on taxes from fellow students, payroll personnel, tax booklets (available at library) and [http://www.irs.gov/](http://www.irs.gov/).

**Insurance**

Graduate students **on assistantships** are required to have health insurance.

The University has established a graduate assistant health insurance plan. The cost is considerably lower than individually purchased health plans. Insurance is available for purchase during the open enrollment period at the start of each term. Graduate assistants who have other health insurance coverage deemed acceptable to the University may waive coverage under the University’s plan. Graduate assistants who waive coverage under the University plan will not eligible for the university contribution towards health insurance premiums. Information packets and ordering materials are available by visiting the Student Health Service website at [http://studenthealth.oregonstate.edu/graduate-assistant](http://studenthealth.oregonstate.edu/graduate-assistant) or calling 541-737-7568.

**ONID Accounts**

Sign up for ONID (OSU Network Identification).

ONID accounts provide:

- E-mail addresses – your official University e-mail address (required in some classes)
- File storage
- Personal Web Pages
- UNIX Shell access

Other IS (Information Services) services – wireless network, Blackboard, Residential Computer network, IS computer labs, Interlibrary loans

ONID e-mails are more secure than personal e-mail addresses. To activate your ONID account, access [http://onid.oregonstate.edu/docs/gettingstarted/signup.shtml](http://onid.oregonstate.edu/docs/gettingstarted/signup.shtml) from any computer (you will need your GAP). Your GAP number is created at the time of initial registration.

**Laboratory Safety**

Graduate students are required to read the appropriate sections of the "University Safety Book" before they can legally work in the lab. All graduate students, however, should read the entire booklet. You may borrow the Department copy from the Office Manager. Use common sense while working in the lab or barns. If you have doubt, do not be afraid to ask someone else. If you have questions regarding laboratory safety, contact Mark Keller, and if you have questions about Farm Safety, please contact the appropriate unit manager. There are certain items (biohazards, radiation, carcinogens) that require a higher level of training. Contact EH&S for radiation safety and biohazard training.
In Case of Fire
1. Activate the building fire alarm by pulling the nearest wall "fire pull" to alert occupants. The alarm does not always call firefighters to the scene, but most alarms are connected to the campus notifier system that is monitored by the Public Safety Dispatch Center.
2. Call the Corvallis Fire Department (911), and give the exact location of the fire.
3. Evacuate occupants from the building. Follow building evacuation procedures. Send someone outside the building to direct fire fighters to the scene.
4. For small fires, use the closest appropriate fire extinguisher. Do not use water on electrical fires. Make sure while you are working in a lab that nothing is blocking the fire extinguisher.

Building Evacuation
When the alarm sounds, walk to the nearest usable exit. Use the stairways and NEVER use the elevator because it can quickly become filled with smoke and be a firetrap when electrical power is lost. Be aware of alternate exits from the building.

Before leaving the workstation, take personal valuables and lock up any valuable materials or documents. Do not, however, endanger life through delay. Assist non-ambulatory persons leaving the building.

Use fire escape ladders only when the stairways are closed by fire. Before opening a door during a fire, feel each door with the back of your hands before opening it. If it feels hot, use an alternate exit. If caught in smoke, keep low where the air is better. Take short breaths through the nose.

When outside the building, do not block doorways or driveways. Stay a minimum of 100 feet from the building. Do not return to the building until advised to do so by personnel in charge.

Personal Protective Equipment
Each lab will be responsible for issuing its own personnel protective equipment. It is impossible for the department to keep track of each procedure a lab performs and its associated safety equipment. If you are performing a new procedure or one you haven’t done in a long time it’s your responsibility to go over it with your professor.

Emergency Treatment
Determine the extent of a person’s injury by checking for breathing, pulse, bleeding, possible fracture, and pain. Administer first aid appropriate for the injuries if you are properly trained. If the injured person is:
- **Not conscious or ambulatory**, dial 9-911 on any campus phone for the Corvallis Fire Department ambulance. The ambulance crew will determine whether injured students should be transported to the Student Health Center or to the hospital.
- **Conscious and ambulatory STAFF**, arrange for transportation by car or ambulance to the hospital or doctor’s office as desired by injured person. If a supervisor or fellow employee is not available to provide transportation, contact Public Safety at 7-7000 because they are responsible for ensuring that appropriate transportation is obtained.
- **Conscious and ambulatory STUDENT**, arrange transportation to the Student Health Center
**Keys**

You will need keys to enter the building and the office or lab you work in. Your major professor should send an e-mail to the Office Manager with your name, student ID number, and the numbers of the rooms for which you will need keys. The Office Manager will then prepare a key request form so that you may purchase the necessary keys from the university key shop.

The Physical Plant Key Shop is the institutional key shop. Keys may be duplicated only by this institutional key shop. A $10.00 cash deposit will be required for each key received. When picking up keys, photo ID must be presented and the key request signed.

The institutional key shop maintains a file of these requests, numerical lists of keys issued, and alphabetical lists of personnel having keys. These lists are kept by buildings or areas of the campus for ready reference.

Keys are the responsibility of the individual. Loss of keys must be reported promptly to the Administrative Manager and institutional key shop. Replacement of lost keys will be made upon submission of a key approval form signed by the Administrative Manager and upon payment of the same deposit as for an original key. Replacement keys will bear a different number from the original.

Duplication of keys that have been issued is strictly forbidden. Anyone found to have an unauthorized key may be subject to loss of privileges for after-hours use of the building and may forfeit all keys that have been issued to them.

Upon leaving the employ of the institution, all university keys must be returned to the Key Shop. A refund check will be issued for each $10 deposit. Failure to return keys will result in loss of deposit and potential fees.

**After-Hours Permit**

Students need to obtain an after-hours permit to legally remain inside the building after hours and on weekends. You may obtain this permit from the Graduate Program Coordinator.

**Mail**

Department mailboxes are located in the main office. You should check your mailbox on a regular basis. University business, department announcements, and any other messages related to you are usually put in your box. All campus offices and personnel can be reached through campus mail (which is free for any OSU student, staff, or faculty member to use).

**Telephones**

All telephones are restricted for official business. An authorization code is required for long distance business calls; it may be obtained from the Office Manager. When ordering, use toll free numbers whenever possible. Use of departmental authorization codes for long distance personal business is strictly prohibited.
Copy Machine Use
The photocopy machine in Room 113 is for business use. Each faculty member has an account. Your major professor will need to authorize the creation of a code for your use. This authorization is made to the Graduate Program Coordinator. There is a coin-operated copier in the undergraduate student lounge (W-115) where you can make personal copies. See Appendix VI for the Department of Animal and Rangeland Sciences Printer and Copy Use Policy.

Computer Network
The department operates and maintains support for its own microcomputer server-based network system. This network is for faculty, staff, and graduate and undergraduate students in Animal Sciences. See Appendix VII for the Department of Animal and Rangeland Sciences Acceptable Use Policy for Computing Facilities.

A graduate student computer laboratory is located in Room 205. This lab is a joint teaching lab that is scheduled by OSU and available for graduate students when classes are not being taught.

Seminars
All students are expected to attend scheduled departmental seminars whether registered or not. The only allowed exception is for students who have a direct conflict with schedule of classes. Subject matter discussed in these can be appropriate questions on written and oral preliminary and final examinations. This will be enforced by the student's major professor.

Research Data
It is to be expressly understood that all research data are the property of the Agricultural Experiment Station and original copies must be retained by the major professor for future use. Students should conform to specific requirements set forth by their major professor accumulating research information. Under NO circumstances are data to be published without prior departmental review.

Opportunities for Leadership and Co-Curricular Activities
Please visit the following websites to find out about student activities at OSU:
http://oregonstate.edu/sli
http://asosu.oregonstate.edu
Travel Guide for Students

All reimbursable travel must be approved by your major professor before you leave. What you will be reimbursed for and the reimbursement limits must be negotiated with your major professor before travel begins. You may be limited to mileage only or for certain meals only.

If you are traveling out of state, you must complete and submit an Out-of-State Travel Authorization Form at http://anrs.oregonstate.edu/content/faculty-and-staff-resources. Do not wait until the last minute to do this!

Remember to:

- Complete ALL areas including funding source (index to be charged)
- Give brief explanation why travel is necessary
- Obtain your professor/advisor’s signature

E-mail the completed form to Dr. Killefer for his approval (he will CC the travel coordinator). This form MUST be completed before airfare can be authorized or your reimbursement request processed.

After your Out-of-State Travel Authorization form is approved, you’ll work directly with the OSU contracted travel agents to make your airline reservation to determine your itinerary:

- Azumano Travel Services
  Ph: 541.757.9792 or 800.334.2929
  azcorvallis@azumano.com
- Teel’s Travel Planners
  Ph: 541.758.0808
  travel@travel-planners.com

You must use the contracted agencies unless you can document that you can get a better price on your own than the agency can offer. If you do find a better price, you still need to get a quote from either Azumano or Teel’s showing their prices. OSU will not reimburse more than the quoted amount from the contracted travel agencies. If you do purchase your own ticket, you will not be reimbursed for the cost of the ticket until you return from your trip.

Registration Options

You may pay in advance for any approved meetings or workshops and submit your receipt along with your travel reimbursement. Alternatively, you can contact the department to have your registration paid using the department’s credit card. Please have the index/activity code available and pre-approved with your major professor before contacting the department. This will avoid an out-of-pocket expense for you.

Lodging Options

The university allows a “per diem” amount depending on location. Check the lodging per diem allowed for your area of travel before making your reservations.

- Per diem rates DO NOT include lodging tax
- You will be reimbursed for single occupancy rate only
• TIPS to waiters, bellpersons, maids, taxi drivers, etc. are included in the daily per diem allowed. Please do not include them on your reimbursement request.

**Exception - Conference Site Lodging:** You can be reimbursed for actual lodging costs (with a receipt) if staying at a conference site hotel. Documentation of lodging facility’s designation as a conference site hotel is required. Submit a copy of the conference brochure or registration form stating name of event, date(s), and location.

**Sharing Lodging:** if you share lodging with another employee or OSU graduate student, you can be reimbursed for half of the cost (within the allowable rate limits), or you can be reimbursed for both yourself and the employee. You must include their name and a statement that they will not be claiming lodging.

If the lodging is shared with a non-employee or non-OSU graduate student, such as a spouse, you can be reimbursed for the single-person rate shown on the receipt (if not shown, verify the single rate before leaving the motel so that phone call to verify the amount need not be made later). You will be reimbursed for the full amount of taxes shown on the motel bill.

**Meal Reimbursements**
Receipts for meals are not required. OSU allows a “per diem” amount for meals depending on location. Things to keep in mind:
- The per diem allowance includes gratuities
- Paying for a meal for OSU employees/students only is NOT considered a hosting situation, therefore is NOT reimbursable
- Individuals should pay and submit reimbursement requests only for their own meals

**Phone Calls**
Long distance calls must be listed with date, city, and name of person/office called. You may be reimbursed for a call of up to five minutes to your residence on the first day of travel and every other day thereafter.

**Rental Cars and Ground Transportation**
Due to liability issues, all faculty, staff, and students traveling on university business are required to use one of the OSU contracted providers when available.

Graduate students on assistantship are university employees, giving them the right to drive state-owned vehicles. You must fill out a Motor Pool Driver Authorization Form (https://web.businessservices.oregonstate.edu/apps/motorpool/authorizeduse/authform.cfm) before you will be allowed to drive state-owned vehicles. This includes trucks at the animal facilities and cars to attend meetings. Absolutely no personal use of university vehicles is allowed.

**Enterprise Rent-A-Car**
*Contract No. 46OR006 OSU Transportation Services (motor pool)
Ph: 800.261.7331 | Ph: 541.737.4141

Graduate Handbook 2015-2016 | 36
* You must provide contract number to obtain OSU rate and liability insurance coverage.
If you use other than one of the above providers, you MUST purchase limited collision damage
insurance to cover loss or potential damage to the vehicle. Purchase “LDW” or “CDW;” both are
limited collision damage insurance for which you will be reimbursed.

**Ground Transportation:** 1) All ground transportation expenses such as taxis, shuttles, buses,
etc. should be itemized on the reimbursement request; 2) Tips for taxi/shuttle drivers are
included in the daily per diem meal/incidental expense allowance. Please do not include them on
your reimbursement request.

**Use of University Vehicles**

1. Vehicles operated by the Motor Pool may not be used for any personal business. They must
   be driven only by personnel in the employ of Oregon State University.
2. Non-employees cannot be carried as passengers unless their travel involves or relates to
   official business of Oregon State University. Picking up hitchhikers is not permitted. Spouses
   are permitted as passengers only on long trips or late at night (to help keep the driver awake)
   and then only with prior permission of the dean or department head. No pets are allowed in
   vehicles.
3. Cars must be operated at all times so as not to violate basic rules for careful driving. State
   cars are checked regularly by the Oregon State Police and the insurance company, and
   reports of operation relayed back to the responsible supervisor.
4. Drivers must have valid driver's licenses. It need not be from Oregon.
5. Drivers shall be personally responsible for costs resulting from the following:
   a. Fines resulting from violations of law.
   b. Damage to vehicles caused by transportation of pets or other personal belongings, or
      resulting from unnecessary abuse or neglect of the vehicles.
   c. Damage to vehicles while engaged in unauthorized or illegal use.
   d. Restoration of vehicles to original condition when necessitated by installation or removal
      of personally owned accessories or equipment.
   e. Damage to vehicles caused by gross negligence of drivers.
6. Payments for use of vehicles must be by requisition charges against departmental budgets
   through the Oregon State University Business Office. Cash payments from individuals
   cannot be accepted.
7. Any accident involving Motor Pool vehicles must be reported to the Motor Pool, 541-737-
   4141, as soon possible. After hours, call 541-737-0123 and ask for Motor Pool emergency.
8. State-owned vehicles shall not be driven in excess of authorized and posted speeds and shall
   at all times be driven in a manner conducive to safety, economy, and good public relations.

**Airfare**

You can purchase your airfare online or through a local agent, however OSU encourages us to
purchase airfare through one of the OSU contracted travel agents for the following reasons:
- you will not have any out-of-pocket expense for your airfare;
- you will not be liable for the cost of your ticket should the trip be canceled.
If you purchase your airfare online or through a local (non-OSU) travel agent you MUST OBTAIN a comparative price quote from one of the OSU contracted travel agent BEFORE YOU PURCHASE YOUR AIRFARE. This price quote must demonstrate the cost savings of the online or local agent fare and must be submitted with your reimbursement request.

If you purchase your airfare online or through a local agent, you must SUBMIT THE FOLLOWING ITEMS TO BE REIMBURSED:

- Comparative price quote from the OSU contracted travel agent;
- Receipt of purchase;
- Itinerary showing class of service (must be economy or coach); and
- Boarding stubs or passes from each leg of the flight.

Travel is complete, now it’s time to submit your reimbursement request. Submit completed reimbursement request form and receipts to the Travel Specialist. Travel reimbursement requests are normally processed within 3 business days. Once your reimbursement request is processed, it will be placed in your mailbox for your signature. Please sign and date in the box labeled CLAIMAINT’S SIGNATURE and return to the Travel Specialist.

Remember to include the following on your reimbursement request: complete travel itinerary (date, departure, and arrival times are needed); OSU ID number; Index number; All expense receipts (except for meals); any necessary backup documentation

**Receipts are REQUIRED for the following:** lodging, parking if $25 or more, miscellaneous purchases regardless of the amount, rental vehicles, gasoline receipts used with the rental vehicle, registration fees, airfare purchased from vendors other than contracted travel agencies, and phone calls if $25 or more.

**Receipts are NOT required for the following:** meals; taxi/limo/bus fares, tolls, and shuttle fees under $75; airfares purchased through contracted travel agencies.

Credit Card charge slips cannot be used as receipts unless they have detailed information on the purchase (where, when, and what was purchased). Credit card receipts generally do not include this. Always turn in the vendor receipt unless it was not received.
Purchasing Procedures

Cost guidelines when placing orders

- <$5,000 can be purchased with departmental approval
- >$5,000 must have a Purchase Order completed and approved by OSU Procurement and Contract Services
- Single items >$5,000 qualify as equipment and must be inventoried
- Price agreements exist for all kinds of items at many companies where OSU does significant business. You are not required to shop with these companies, but there is often substantial savings by doing so.
- Chemistry Store will charge directly to the department
- Office supplies can be found in 113 Withycombe—additional supplies can be ordered through OfficeMax or Staples (see purchasing specialist)

BEFORE purchasing any items, get purchase approval and an index/activity code from your major professor.

See the purchasing specialist in the department to have assistance ordering with the departmental credit card.

When you receive an order, inspect it to be sure it is okay. Give the packing slip to the purchasing specialist.
### Graduate Faculty

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Institution</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BIONAZ, Massimo</strong></td>
<td>Ph.D.</td>
<td>Universitá Cattolica del Sacro Cuore</td>
<td>2004</td>
</tr>
<tr>
<td></td>
<td>B.S./M.S.</td>
<td>Universitá Cattolica del Sacro Cuore</td>
<td>2000</td>
</tr>
</tbody>
</table>

The connection between nutrition, gene expression, and metabolism in farm animals, especially in dairy cows; with a particular attention in physiopathology.

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Institution</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BOBE, Gerd</strong></td>
<td>M.P.H.</td>
<td>John’s Hopkins School of Public Health</td>
<td>2006</td>
</tr>
<tr>
<td></td>
<td>Ph.D.</td>
<td>Iowa State University</td>
<td>2002</td>
</tr>
<tr>
<td></td>
<td>M.S.</td>
<td>Iowa State University</td>
<td>1997</td>
</tr>
<tr>
<td></td>
<td>M.S.</td>
<td>Rheinische Friedrich-Wilhelms Univ.</td>
<td>1992</td>
</tr>
<tr>
<td></td>
<td>B.S.</td>
<td>Rheinische Friedrich-Wilhelms Univ.</td>
<td>1991</td>
</tr>
<tr>
<td></td>
<td>A.A.</td>
<td>Agriculture Vocational School Lemgo</td>
<td>1989</td>
</tr>
</tbody>
</table>

Dietary prevention of peripartal diseases and reproductive problems in dairy cows; Improving the nutritional value of dairy products for human consumption by nutrition and breeding; Molecular targets and response/risk biomarkers for dietary cancer prevention; Nutritional genomics and proteomics.

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Institution</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BORMAN, Michael</strong></td>
<td>Ph.D.</td>
<td>Oregon State University</td>
<td>1989</td>
</tr>
<tr>
<td></td>
<td>M.S.</td>
<td>Colorado State University</td>
<td>1981</td>
</tr>
<tr>
<td></td>
<td>B.S.</td>
<td>Moorhead State College</td>
<td>1973</td>
</tr>
</tbody>
</table>

Riparian assessment and management, grazing management, animal behavior, weed ecology and management.

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Institution</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BOHNERT, David W.</strong></td>
<td>Ph.D.</td>
<td>University of Kentucky</td>
<td>1998</td>
</tr>
<tr>
<td></td>
<td>M.S.</td>
<td>Angelo State University</td>
<td>1994</td>
</tr>
<tr>
<td></td>
<td>B.S.</td>
<td>Angelo State University</td>
<td>1990</td>
</tr>
</tbody>
</table>

Protein supplementation of ruminant livestock, development of techniques to improve our understanding of forage and supplement intake, maximizing productivity from a forage base, including investigation of alternative grazing management strategies.

<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Institution</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHERIAN, Gita</strong></td>
<td>Ph.D.</td>
<td>University of Alberta</td>
<td>1993</td>
</tr>
<tr>
<td></td>
<td>M.Sc.</td>
<td>University of Alberta</td>
<td>1985</td>
</tr>
<tr>
<td></td>
<td>BVSc.</td>
<td>Kerala Agricultural University</td>
<td>1979</td>
</tr>
</tbody>
</table>

Poultry nutrition with emphasis on lipids and polyunsaturated fatty acids; effect of nutrition on the immune system; dietary antioxidant nutrients and poultry product quality; development of value-added functional poultry foods.
COOKE, Reinaldo F.  
Ph.D.  University of Florida  2008  
M.S.  University of Florida  2006  
B.S.  São Paulo State University  2003  
Overall forage-based cow-calf management, including calf preconditioning, managing stress and behavior to optimize cattle productivity, beef heifer development, interactions among nutrition, health, and reproduction in cattle.

DELCURTO, Timothy  
Ph.D.  Kansas State University  1989  
M.S.  Oregon State University  1986  
B.S.  Oregon State University  1984  
Applied ruminant nutrition, animal production

ENDRESS, Bryan  
Ph.D.  Miami University  2002  
M.S.  University of Illinois – Urbana-Champaign  1997  
B.S.  Luther College  1995  
My research seeks to identify and understand factors influencing vegetation structure, composition and dynamics and how this information can inform natural resource management. Currently, my research focuses on a range of issues including invasive plant science and management, ecological restoration, vegetation responses to management actions and alterations in disturbance regimes, and plant-animal interactions.

FROMAN, David P.  
Ph.D.  Clemson University  1982  
M.S.  Clemson University  1978  
B.S.  Bob Jones University  1976  
Sperm cell physiology with an emphasis on extra-gonadal maturation and motility

HERMES, James C.  
Ph.D.  University of California-Davis  1988  
M.S.  University of California-Davis  1981  
B.S.  University of California-Davis  1979  
Production and management of poultry; waste management; incubation of avian species; production of emu

INGHAM, Claudia  
Ph.D.  Oregon State University  2009  
M.S.  University of Edinburgh  1987  
B.S.  University of California-Davis  1986  
Targeted grazing for control of invasive plants, complementary grazing, and pasture improvement. Welfare of sport horses.
KENNEDY, Matthew
M.S. Oregon State University  2005
B.S. Oregon State University  2003
A.S. Casper College  2001
Applied nutrition and alternative feedstuffs used in livestock production, beef and swine management/production methods.

KILLEFER, John
Ph.D. Oregon State University  1990
B.S. Hastings College  1984
The overall goal of the Killefer laboratory is to develop a better understanding of the mechanisms regulating muscle growth and physiology at both the embryonic and postnatal stages of development, to assess the impact of these processes on muscle function, and ultimately to apply this knowledge to develop higher-quality production animals and meat products.

KUTZLER, Michelle
Ph.D. Cornell  2002
DVM Washington State University  1993
B.S. Washington State University  1990
Field of companion (large and small) animal reproduction. Application of GnRH (gonadotropin release hormone) vaccines in a wide variety of companion animals and uses (e.g., immunocontraception, treatment of urinary incontinence). A new area of investigation is to identify the mechanisms regulating the migration and differentiation of trophoblasts (placental cells) within the endometrium of pregnant dogs.

MATA-GONZALEZ, Ricardo
Ph.D. Texas Tech University  1999
M.S. New Mexico State University  1995
B.S. Universidad Autonoma Chapingo  1989
Groundwater and vegetation relationships in arid environments; ecology and eco-physiology of invasive plant species in rangelands; biomass productivity of arid land vegetation; ecology of disturbance and ecosystem restoration.

MENINO, Jr., Alfred R.
Ph.D. Washington State University  1981
M.S. Washington State University  1978
B.A. University of Hawaii  1976
Study of basic biochemical and physiological processes during early cattle, sheep, and swine embryo development.

MORRIS, Lesley R.
Ph.D. Utah State University  2003
M.S. University of Nevada  1998
B.S. University of New Mexico  1995
Research on how land-use legacies from historical cultivation and rangeland re-seeding projects affect recovery and restoration efforts.

MUELLER, Chad
Ph.D. South Dakota State University  2003
M.S. South Dakota State University  1998
B.S. Oklahoma State University  1995
Different integral aspects of both pre-weaned and post-weaned beef calves; nutritional and management issues affecting calf performance (pre- and post-weaning), health, and carcass development; these projects will revolve around both conventional and forage-based beef programs, and include both economic and environmental considerations.
<table>
<thead>
<tr>
<th>Name</th>
<th>Degree</th>
<th>Institution</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OCHOA, Carlos</strong></td>
<td>Ph.D.</td>
<td>New Mexico State University</td>
<td>2011</td>
</tr>
<tr>
<td></td>
<td>M.S.</td>
<td>New Mexico State University</td>
<td>2002</td>
</tr>
<tr>
<td></td>
<td>B.S.</td>
<td>Universidad Autonoma de Chihuahua</td>
<td>1993</td>
</tr>
<tr>
<td>Topics</td>
<td>of rangeland hydrology, surface water and groundwater interactions, vadose zone hydrology, landscape hydrologic connectivity, and watershed and riparian systems management.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SHERWOOD, Dawn M.</strong></td>
<td>Ph.D.</td>
<td>University of Nebraska, Lincoln</td>
<td>2007</td>
</tr>
<tr>
<td></td>
<td>M.S.</td>
<td>Texas Tech.</td>
<td>1997</td>
</tr>
<tr>
<td></td>
<td>B.S.</td>
<td>Texas Tech.</td>
<td>1994</td>
</tr>
<tr>
<td>Complete equine nutrition regarding young growing horses and high intensity performance horses. Composting manure and the environmental impact by equine facilities.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>UDELL, Monique</strong></td>
<td>Ph.D.</td>
<td>University of Florida</td>
<td>2011</td>
</tr>
<tr>
<td></td>
<td>M.S.</td>
<td>University of Florida</td>
<td>2008</td>
</tr>
<tr>
<td>B.S. (Biology)</td>
<td>University of Florida</td>
<td>2005</td>
<td></td>
</tr>
<tr>
<td>B.S. (Psychology)</td>
<td>Stetson University</td>
<td>2005</td>
<td></td>
</tr>
<tr>
<td>Research focuses on animal behavior and social cognition, including lifetime factors that facilitate social bonds between humans and other species. Although Dr. Udell has worked with many species including wild cats, ferrets, horses, megachiropeteran bats, coyotes, foxes, mice, birds, and non-human primates, for the last several years her work has primarily focused on the social development and cognition of domestic dogs and captive wolves.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Animal and Rangeland Sciences Contact Information

**Main Office**  541-737-3431  

**Department FAX**  541-737-4174

**Department Head**  
John Killefer  108 Withycombe  7-1891  john.killefer@oregonstate.edu

**Departmental Graduate Committee Chair**  
Ricardo Mata-Gonzalez  120 Withycombe  7-7355  ricardo.matagonzalez@oregonstate.edu

**Graduate Program Coordinator**  
Dodi Reesman  126 Withycombe  7-4761  dodi.reesman@oregonstate.edu

**Office Manager**  
Otila Zuschlag  110 Withycombe  7-1890  otila.zuschlag@oregonstate.edu

**Other Contacts on Campus**

**EMERGENCY**  7-7000 from campus phones or 911 from any other phones  

Graduate School  Kerr Admin 300  7-4881

Business Affairs  Kerr Admin 1st Floor  7-3031

Media Center  109 Kidder  7-2121

Writing Center  123 Waldo  7-2930

Career Center  Kerr Basement  7-0529

Counseling and Psychological Services  500 Snell  7-2131

Student Health Services  Plageman Bldg  7-9355

Parking Permits  100 Adams Hall  7-2583

Valley Library  7-3331

Dept. of Public Safety (Oregon State Police NON-EMERGENCY)  7-3010
Graduate Student Annual Report
Department of Animal and Rangeland Sciences
Oregon State University

The Department of Animal and Rangeland Sciences requires its graduate students to prepare an annual summary of activity and progress. The purpose of this is to help you, your major professor, and the department monitor your program, help in scholarship deliberations, and aid in identification of problem areas. This form should be filled out completely and provided to the department head.

Name: ___________________________  Major Professor: ___________________________

Degree: ___________________________  Minor: ___________________________

Committee Members (names and departments—or, if outside the university, place of employment):

What are your sources of financial support? What level of financial support (FTE) do you have? (If you don’t know, ask your major professor.)

Program filed with Graduate School: ___________________________
Research plan on file with department: ___________________________
Research plan amendments on file with department: ___________________________
Annual research report filed with the department: ___________________________
Coursework completed: ___________________________
Written exams completed: ___________________________
(Ph.D. only) Oral preliminary exam completed: ___________________________
Defense: ___________________________

*Proposed Date  Completed Date

*Please provide a copy of the projected timeline of completion of your degree filed with the research plan.

Describe the kind of position you are seeking following completion of your degree:

What courses did you complete during the last year?

Graduate Handbook 2015-2016 | 45
What courses do you plan to take during the next year?

What teaching and extension activities did you participate in during the last year?

Have you maintained contact with your graduate committee in the past year?

What papers did you present or co-author at scientific meetings last year?

List any scientific articles you published during the last year:

Summary of the past year: did you accomplish your goals for the past year?

Plans for the upcoming year:

If you have any issues you wish to discuss with the department head, please make an appointment to meet with him.

Student's Signature: ___________________________ Date: ___________________________
APPENDIX II: Annual Performance Review

Department of Animal and Rangeland Sciences
Oregon State University

(To be completed by the major professor)

Student Name: ____________________________

Report Period: From: __________________ Through: __________________

*Student  □ has  □ has not prepared a thesis/dissertation research proposal. Comments:

*Student  □ has  □ has not met with their graduate committee, & the program of study  □ has  □ has not been approved. Comments:

*Student  □ has  □ has not met the GPA requirements of the department. Minimum requirement: Overall GPA of 3.0. Failure to maintain an overall GPA of 3.0 for two consecutive terms is unsatisfactory progress. Comments:

*Student  □ has  □ has not satisfactorily met the service component of job description. Comments:

*Student  □ has  □ has not progressed adequately in completing research and thesis requirements. Comments:

*Failure to meet any of these requirements is grounds for removal of assistantship. Student’s signature is required only to indicate that the student has read the performance appraisal.

Graduate Student ____________________________ Date __________________

Major Professor ____________________________ Date __________________

Department Head ____________________________ Date __________________
APPENDIX III: Annual Committee Report

Graduate Committee Student Evaluation Form

Department of Animal and Rangeland Sciences
Oregon State University

(to be completed by each member of a student’s graduate committee)

The Department of Animal and Rangeland Sciences requires that all graduate students complete an annual review of their progress which requires feedback from all committee members. Please review the student’s attached Graduate Student Annual Report form. This form is intended to evaluate the student’s progress towards program completion and will be placed in the student’s permanent file. Please complete this form at the conclusion of an annual committee meeting that the student has scheduled (or following a one-on-one discussion with the student if you could not attend the meeting).

Student Name: ____________________________

Report Period From: ________________________ To: ________________________

Please answer the following questions and sign the form below. Specific comments are encouraged.

1. The student is making satisfactory progress in completing his/her coursework. (use box for comments)
   ○ Yes
   ○ No
   ○ N/A
   ○ Unknown

2. The student is making satisfactory progress in data collection, analysis, or writing for his/her thesis. (use box for comments)
   ○ Yes
   ○ No
   ○ N/A
   ○ Unknown

3. The student has participated in professional development opportunities. (use box for comments)
   ○ Yes
   ○ No
   ○ N/A
   ○ Unknown

4. The student has provided service to the university, college, department, or community. (use box for comments)
   ○ Yes
   ○ No
   ○ N/A
   ○ Unknown

Committee Member Signature ____________________________ Date __________

Committee Member Printed Name ____________________________

Graduate Handbook 2015-2016 | 48
APPENDIX IV: Education Performance Plan

Graduate Student Education Performance Plan
Department of Animal and Rangeland Sciences
Oregon State University

This form is intended to monitor a student’s performance toward degree completion resulting from an unsatisfactory review at an annual assessment. This form should outline mutually agreed-upon (between student and major professor) benchmarks of performance.

Name: ___________________________  Major Professor: ___________________________

PLAN (Identify deficiencies and outline plan to remedy them):


BENCHMARKS (Criteria used to evaluate progress):


Student: ___________________________  Date: ___________________________

Major Professor: ______________________  Date: ___________________________

Department Head: ____________________  Date: ___________________________
APPENDIX V: Research Protocol Form

Project Title:

P.I.: Faculty Involved:

AES Unit(s) Involved: Students Involved:

Total Non-AES Funds Involved:

Source of Non-OSU Funds:

Experimental Design: Either describe here or attach research proposal.

Anticipated Start and Completion Dates: From __________ To __________

Objective of Research:

Variable Expenses of Project:

Feed: Income Reduction:

Labor: Decreased Animal Performance:

Motor Pool: Other:

Health: Source of Funds for Additional Costs and/or Income Reduction:
Responsibilities of P.I.:

Responsibilities of Extra Labor Provided by P.I.:

Responsibilities of Unit(s) Staff:

Research Schedule of Events (List Only Dates Requiring Farm Staff Actions):

Changes to normal care procedures?

Comments:
Must get signatures of unit supervisors of all units involved in project, including Farm Service.

Unit Manager(s) agrees to provide support stated above:

<table>
<thead>
<tr>
<th>Accept</th>
<th>Not Accept</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Accept</th>
<th>Not Accept</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Department Head: (Departmental Approval required before ACUP will be approved)

<table>
<thead>
<tr>
<th>Accept</th>
<th>Not Accept</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Office Use Only:

Ration Formulations Available _______________________

ACUP on File ____________________________
Memo to: Animal and Rangeland Sciences Faculty, Staff, Graduate Students, and Student Employees

From: James R. Males

Subject: Policy Statement

Department of Animal and Rangeland Sciences
Printer and Copier Policy

Limitations for Using Departmental Copier
The Animal and Rangeland Sciences copier is to be used for work related copying only. Under no circumstances should an undergraduate or graduate student taking an Animal and Rangeland Sciences class be given a copy code or permission to use the copier to copy materials for class or to copy notes.* If students wish to make copies of class work or notes, they should use the copier in the student lounge. Graduate students may copy materials for research related activities as long as they use a code that will be directly charged to their major professor’s account. Student clubs may request permission to get a copy code if they have an MU account that can be charged for the copies. Copying of personal items for faculty and staff is not allowed.

*If you are concerned that students may know your code, a new account code can be obtained from Lindsey Hollinger in 118 Withycombe.

Printer Use in the Student Computer Lab
Please request students in your classes to respect printer use in the student laboratory. They may use the printer only for Animal and Rangeland Sciences class projects or to download Web material that they need for class. There is a $0.07 charge per page of printing.
Memo to: Animal and Rangeland Sciences Faculty, Staff, Graduate Students, and Student Employees
From: James R. Males
Subject: Policy Statement

In accordance with the Oregon State University Acceptable Use policy for Computing Facilities, I do as supervisor allow personal use of computers by employees when doing so does not interfere with the institution’s or with the employee’s ability to carry out institution business. By this I mean to say that it is acceptable to utilize the computer when taking a break, over your lunch hour, etc. to access sites that may be of interest to you. It is never acceptable to utilize the University Computer resources to access and/or forward pornography or other material that would be deemed by others to be offensive.
APPENDIX VIII: Proficiency Requirements for Completion of Graduate Work in Rangeland Ecology and Management

General Education:

______ 1. Chemistry through organic chemistry
______ 2. General Biology (at least 1 course)
______ 3. Calculus
______ 4. General Ecology
______ 5. Introductory Soils (CSS 205)
______ 6. Statistics (upon advisor’s recommendation)

Discipline Education:

______ 1. Plant Taxonomy/Agrostology (at least 1 course)
______ 2. Plant Physiology (may be taken at the undergraduate or graduate level)
______ 3. Soils - Morphology and Classification (CSS 566)
______ 4. Rangeland management
   ______  a. Rangeland Ecology and Management (RNG 341)
   ______  b. Wildland Restoration and Ecology (RNG 421/521)
   ______  c. Rangeland Analysis (RNG 441/541)
   ______  d. Rangeland-Animal Relations (RNG 442/542)
   ______  e. Rangeland Management Planning (RNG 490/590)
______ 5. Watershed Science
       ______  a. Desert Watershed Management (RNG 355)

Graduate Degree Requirements:

______ 1. Experimental Design/Statistics
______ 2. Research Ethics (PHL 547)
  3. “Range Core”
     ______  a. Wildland Plant Ecophysiology (RNG 643)
     ______  b. Rangeland Ecology (RNG 662)

Some requirements can be met by other course alternatives.